

SAFEGUARDING STATEMENT



Suffolk Phoenix Brass recognise the need to be vigilant in the treatment, protection and welfare of all members.

It is recognised that there are many different types of abuse, including, (but not limited to) physical, sexual, emotional and psychological. It is the responsibility of all band members to follow the guidance provided by this statement and to that end:-

Band personnel will work to ensure that they:

- Recognise that anyone can suffer abuse in many forms as identified above.
- Make the welfare of all band members paramount.
- Take all reasonable steps to protect others from harm, discrimination and degrading treatment and to respect their rights, wishes and feelings.
- Take action swiftly and appropriately to all suspicions and allegations of poor practice or abuse.

Band personnel will:

- At all times treat other band members, players and partners with respect and tolerance.
- Treat any visitors to rehearsals and the general public with courtesy and consideration.
- Set an example of good conduct for others to follow.
- Identify any behaviour that may cause distress or anxiety to other members, players, those attending rehearsals or the general public attending band performances.
- Be proactive at all times and be ready to recognise signs and symptoms of abuse.
- Report any incidents of abuse or concern to a committee member.
- Recognise and encourage the achievements of all band members.
- Remember that poor behaviour, insults or verbal abuse from anyone will not be tolerated and must be challenged.
- Be vigilant when dealing with a sensitive matter or situation.

The Band Committee will ensure that all members and players have received and been asked to read this document. The Committee will respond to any concerns reported to them and if necessary refer them to the relevant agencies or authorities.